



## So Simple – Amazingly Radical

People don't change what they do—until they see why they must.

This little booklet is about radical change.

## Why Change?

Because the Church is losing ground, with Sunday attendance falling from 46% to 20%.

Because the world is unraveling faster than we ever imagined.

Because what we've always done... isn't working.

**The time to act isn't later. It's now.**

## The Path Forward

This booklet—*Our Kingdom Roadmap*—offers a solution.

Not a quick fix.

A clear path forward—

Grounded in this timeless truth:

*"When each part is working properly, the body grows and builds itself up in love."*

— Ephesians 4:16

## Too Costly to Ignore

If we ignore this enduring truth, we won't just stall—

**we'll see the downward spiral hit terminal velocity.**

The decline is real.

But the solution is simple—and within reach.

**Explore more at [OurKingdomRoadmap.com](http://OurKingdomRoadmap.com)**

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Church of the Northern Tier

# Our Kingdom Roadmap



## Vision

To see the Northern Tier of PA and beyond saturated with skilled disciples of Jesus.



## Mission

To catalyze

- gifted believers to develop 8 week courses to train people to be effective disciples.
- people to take courses and facilitate courses, developing skills.
- people to see needs and take deliberate steps to meet those needs, with skill



## Actions

- **Common Communion:** *share communion, common union with those who have a common faith. See Kingdom Standards ➤ next page*
- **Equip:** *offer trainings & coaching*
- **Collaborate:** *connect and celebrate*
- **Multiply:** *reach 'em, teach 'em and serve 'em. Reproducing new generations to reproduce, leaders, churches, ministries and fellowships*

## **Kingdom Standards – to share common union we need Shared Standards. Is this you?**

1. I worship the one God.
2. The God of Abraham, Isaac and Jacob.
3. The Father, Son, and Holy Spirit are the one true God.
4. God is the Creator of the Universe, Earth and Man.

### **The Old Covenant**

5. The First Covenant began with Abraham and extended to His seed.
6. God gave Moses the Law, which is perfect.
7. The Law requires all lawbreakers to die and thus leads people to salvation described in the New Covenant because we are all lawbreakers.

### **The New Covenant**

8. God sent Jesus, His Son.
9. Jesus was born of a virgin, fully God and fully man, yet without sin.
10. Jesus, our Savior, came as a perfect lamb to save us by taking the punishment of death prescribed by the Law.
11. God raised Him from death.
12. Jesus is the Way, Truth and the Life, the only way to the Father.
13. Jesus knew my name when I was in my mother's womb and calls me to live for Him.
14. By grace through faith I experience His salvation by answering His call, making Jesus my Savior and Lord.
15. At salvation I am reconciled to God by receiving Jesus' payment for the wrongs I've done.
16. I am adopted as a child of God and have eternal life.

### **The Kingdom**

17. When I experience salvation, I die with Christ.
18. I am transferred from the kingdom of darkness to His Kingdom of peace and righteousness.
19. I become part of Him, His bride and a citizen of the Kingdom.
20. In the beginning, God created us male and female and established marriage between male and female.
21. I am faithful in marriage and I care for my family.
22. I gather with and love other Christ-followers as the family of God.
23. We love others, teaching all things Jesus commanded and extend salvation so others can be transferred into the Kingdom of God.

### **The Spirit and the Word**

24. Jesus is the Word of God.
25. God's Word is perfect.
26. I feed on the Word and commit myself to Biblical literacy, learning and faithfully following His teachings and defending Truth.
27. I welcome God, the Holy Spirit, as the Comforter and Guide Christ gives.

### **The One Baptism**

28. I have been baptized into Christ by faith, making Him Lord.
29. I choose to die to myself and live for Christ, yielding myself, my time, money and resources to Him.
30. I cannot serve God and myself, money or any other thing.
31. I cannot consider myself on the path to Heaven when living unrepentantly, doing wrong things.
32. I recognize I have been forgiven and forgive, fulfilling the ministry of reconciliation that He calls us to.
33. I welcome the Holy Spirit to immerse me—providing His power to live a righteous life of love, peace & holiness, & to witness & to be fruitful serving others with the gifts God has given me.

[KingdomStandards.com](http://KingdomStandards.com)

## **In the Kingdom we find God's total provision for man's total need.**

*But seek first the kingdom of God and His righteousness, and all these things shall be added to you.*

*Matthew 6: 33 NKJV*

### **Put Everything we need: Body \*Mind \*Spirit**

A Divided Body –  
3 Epic Fails  
3 – 2 – 1

### **#3 – Ministry of Reconciliation**

We have been given the ministry of reconciliation. Yet how many family and community conflicts arise between believers from different congregations? How often do we hear it whispered—or openly declared—that that church's leadership is living in sin or embracing false doctrine?

A divided church in a single community cannot respond to these issues.

But God's plan has always been for a **united Church across the city** to provide the ministry of reconciliation.

### **#2 – Disciple-Making Fails with a Divided Body**

How so? Paul instructed us to entrust what we've learned to faithful people who will teach others. That's three generations of discipleship. We need, as a community, to learn how to excel at the skill of entrusting to faithful people who reach and teach others. As this happens, we naturally will see the Kingdom extend across the entire community—and beyond.

Disciples need equipping. We need the whole community of believers to equip people in key functions: to plant (apostle), to perceive what God is saying (prophet), to proclaim the good news of the Kingdom (evangelist), to care and guide others (pastor) to impart what they know (teacher).

### **#1 – Love Your Neighbor – How It Breaks Down**

This fulfills the law:

**Love God**—we tend to do this well in our local congregations.

**Love your neighbor**—this fails when the body is divided. Why?

Because when we truly love our neighbors and organize to serve them, we quickly move beyond the jurisdiction of any one local church.

And this is huge—every unmet need cries out for ministry.

A divided body is simply not able to respond to all of these needs, perhaps the ministry planter is in one congregation and the 'hands and feet' are in another and the equippers in still other congregations. Being divided is a critical fail.

# Church of the Northern Tier Charter

*Why be divided when we can share communion, common union?*

## Understanding the Word “Church”

The Bible gives us a clear picture of the church.

The word for church, ecclesia (or ekklesia), appears 115 times in Scripture. In 51 of these verses, the context is general or the location is unclear.

But in 60 verses, the reference is a specific gathering/location. Of those: 14 refer to the Church as a gathering (4 of these are gatherings in homes). 46 instances refer to the Church across a city.

**EVERY expression of the church is valid and necessary.**

**It's time that we see the 'Church Across the City' as real and functional as the church in a home (small group) and the church in a congregation.**

See verses: [ecclesiawordcount.com](http://ecclesiawordcount.com)

## Connected and Working

*“When the body is properly connected and working it grows and builds itself up in love. Ephesians 4:16.*

## Equipping

Jesus calls us into His Kingdom and provides equippers to get His work done—apostles/planters, prophets/perceivers, evangelists/proclaimers, pastors/care givers and guides, and teachers/imparters—to help us develop the skills necessary to serve others in every sphere of life. (Eph. 4:11-12)

## A Key Action Item

We find equippers in the city or larger community.

We find them in the region.

**A key action item for the Church of the Northern Tier is to activate equippers to create simple, 8 lesson trainings and connect learners.**

We call these “Learning Groups.”

The 5 x 7 Model						
5 Key Equipping Functions	Planter	Perceiver	Proclaimer	Caregiver	Imparter	
Globe						
Nation						
State						
City/Region	At the City/Region Level, we can find Equippers in the 5 key functions.					
Congregation				X		
Small Group						
Individual						

The model is titled “The 5 x 7 Model” for the simple reason that there are 5 columns and 7 rows.

## STRATEGIES

### • Start Learning Groups

Initial learning course will be 8 lessons long, facilitator-led and reproducible. These help strengthen disciple-making.

- Pray for regional Leaders who will develop courses
- Pray for facilitators to arise and learners to receive
- Ensure learning produces measurable results

### • Grow

- Congregations by connect individuals who have been impacted and want more
- Ministries by connecting individual who have needs or who are willing to serve
- Support initiatives that grow and serve the community
- Help churches multiply disciplined learners and doers
- Help leaders multiply leaders
- Equip disciples to make disciples

### • Scale Learning Groups

***Each 8 week course invites people to learn more***

***This means that the courses are reproducible since a learner can become a facilitator.***

### • Support Connecting People

- Connect individuals to existing congregations and ministries
- Support initiatives that grow and serve the community



## 2025 GOALS

1. Develop Emerging Teachers by **Sept 31, 2025**
  - Courses will be led by facilitators.
  - Identify and pray for 20 facilitators who will each provide an 8 week course for learners in the key areas, see next page. Courses will be designed to be led by facilitators.

**OUTCOME:** Expected number of people reached in one year 2,000+

**Indication:** Congregations need to consider and improve their processes for assimilating new members
2. Organize for Service by **July 31, 2025**
  - Initiate effective administration to support strategies: the learning groups, emerging and existing service ministries. Establish goals.
  - Develop and provide process excellence support, as needed, for knitting seekers and learners into congregations
3. Establish two tent-maker facilitator overseers for the region by **October 12, 2025**
  - Identify 2 tent-maker overseers who will oversee the emerging number of learning groups.

## Choose Your Role

**Recipient** – You enjoy the blessing of others' labor.

Meets occasionally for community events or not at all

**Participant** – You join in what God is doing, serve, create a course(s), take a course, facilitate a course or a ministry and more.

Meets monthly or quarterly

**Community Overseer** – You commit. You make a real difference and help others to make a difference as well.

Meets weekly

**Committing:**

Please see: [OurCommonCovenant.com](https://OurCommonCovenant.com)



## Courses for the region focus on skill building in the key areas below.

**Seeker** – Exploring Spirituality Based on Alpha Program

### Devotions:

1. Love God, Live as Christ through the power of the Holy Spirit
2. Love Your Neighbor
3. Make Disciples
4. Apostles Teaching (Scripture).
5. Fellowship
6. Breaking of Bread
7. Prayer

**Key Skills** – why are these important? We cannot effectively live out the 7 devotions, especially loving others in service, without being equipped.

1. Planting (Apostle)
2. Perceiving (Prophet)
3. Proclaiming (Evangelist)
4. Care & Guide (Pastor)
5. Impart (Teacher)

### Life Pillars.

1. Disciple
2. Marriage
3. Family
4. Body of Christ

### 4 Spheres of Society.

1. Sacred-Relating to God
2. Social-Relating to each other
3. Market-Relating to Work and the Marketplace
4. Civic-Relating to Governance including Peacemaking